

## Five Local Facilitation ↔ Intervention Processes

| Type/Style – The:  | Process outline   |
|--|---|
| (1) <b>Commandant</b> (viz. unsolicited outside direction)   | Unsolicited top-down typical bureaucratic approach, e.g. a central planner, viz.: ‘It has been decided what the problem is & you will have industry 'x' in your area & you will do 'y' about it.’   |
| (2) <b>Doctor</b> (viz. solicited outside diagnosis, prognosis & prescription)   | Solicited diagnostic consultant, e.g. a doctor, viz.: ‘Since you've asked me in I'll tell you what the problem is in your region & what to do about it’. This invariably involves getting a solution (medicine/industry) from somewhere else (e.g. a chemist/another region). |
| (3) <b>Expert/Consultant</b> (viz. inside diagnosis, joint prognosis & solicited outside prescription)   | Solicited prescriptive consultant, e.g. a typical management consultant, viz.: ‘Since you've asked me in & told me what the problem is, I'll tell you what to do about it.’   |
| (4) <b>Midwife /helper/process consultant</b> (viz. joint diagnosis, prognosis & prescription, a facilitative outside intervention called Facilitative Process Management (FPM)) | Solicited collaborative & collegiate involvement, e.g. a process consultant, viz.: ‘Since you've asked me in, I would like to work with you to help you define the problem & how to develop relevant responses for you to implement.’   |
| (5) <b>Doula</b> (viz. solicited inside request) – holder of the space in which the above process (4) occurs   | Solicited bottom up ‘Since you’ve asked me in - I am here in the background to support materially, psychologically & indirectly your, efforts, & those of your supporters, by holding the space for you and them to bring forth a new idea in a viable & thriving manner’.    |

1 The midwife is someone (male or female) who helps in the birthing process. In facilitating this process he/she has no on-going vested interest in the outcome except that the baby lives. The Doula holds this space (for the midwife).

**Source:** Developed by P. Wildman 2016 drawn from: Wildman, P., & Hubley, G. (1993). *Managing the Process of Sustainable Community Economic Development*. Brisbane: Prosperity Press. pg3.